



Kamloops Interior Dragons Society (KIDS)

Conditions of Membership and Code of Conduct

In an effort to provide a safe and mutually respectful environment, both on and off water, all members of the Kamloops Interior Dragons Society (KIDS) are expected to be aware of and to adhere to the following **Conditions of Membership** and **Code of Conduct**.

Conditions of Membership

- A Membership fee, to be determined by the Directors, is payable annually.
- The term of Membership is from January 1 to December 31 of each year.
- Membership fees are due after a paddler's third practice.
- Membership fees will be used for club programs activities and related expenses necessary for operation as determined by the Directors.
- In consideration of payment of membership fees, the member shall receive the privilege of using KIDS equipment with all other members of KIDS. These privileges shall be determined by the Directors who shall govern all usage of equipment. No member shall have priority over another concerning the use of equipment. Decisions of the Directors shall be the final authority concerning use of equipment.
- An individual must hold a valid membership in order to use club equipment unless authorized by the Directors.
- Use of any club equipment outside of scheduled practices (e.g., extra training session, fundraiser, festival, and community event) has to be authorized by the Directors.
- A waiver form must be read, signed and submitted prior to participating in any club activity.
- No one under the age of 19 is allowed to use club equipment without a guardian signing a waiver form.
- Everyone in a club boat must wear a properly fitting Personal Flotation Device (PFD) prior to leaving the launch area.
- Club members must not store personal items in the club compound or shed (except during practice).
- The club will not be responsible for any personal items left in the club compound or shed.
- The club compound and shed must be locked when not in use.
- Members are expected to comply with all scheduling, team selection, or any other organizational decisions made by the Directors or KIDS coaching staff.
- Members are expected to respect the property of all club members and club equipment at all times. Proper use of equipment includes the following:
 - Do not walk on boat seats or sit on gunnels when on land or water.
 - Take great care when loading and unloading boats from carts.
 - Paddles are not to be ground into the dirt or sand.
 - Boats should be bailed out and cleaned after each practice.
 - Any damage or incidents must be reported to KIDS Coaching staff or a Board member.
- It is the paddler's responsibility to dress appropriately for the weather and water conditions.
- A paddler must inform the coach or team captain of any health issues prior to leaving the launch area.

Code of Conduct

As a member of the Kamloops Interior Dragons Society (KIDS) I will:

- Acknowledge that the club is representative of all members.
- Respect the views and opinions of my fellow members. If I have any concerns about the conduct of club members or club policy I will direct these concerns to a Board member for discussion and resolution.
- Support and lend assistance with club activities.
- Be an ambassador for KIDS and the sport of dragon boat paddling when participating at functions and events.
- Behave in a sportsmanlike manner at all times.
- Pay, when due, any membership or other fees that may be relevant to participation as a member in events or functions.
- Not possess or use any illegal drugs during any activity associated with the KIDS.
- Refrain from any behaviour that constitutes harassment. Any harassment shall be reported to a Board member.

Please note that anyone not complying with the club's **Conditions of Membership** or **Code of Conduct** will have their membership reviewed by the Board and may be subject to discipline which could lead to suspension or expulsion from the club.