



# KIDS 2020 AGM Zoom Meeting

Wednesday, November 18, 2020

## Attendance List

Nancy Eld – President	Phil Maher – Vice President	Nancy Baillie – Treasurer		
Marlene McKay – Secretary	Sean Lane – Past-President			
Earl Skaarup	Jackie Durban	Tammy Farrer	Mike Farrer	Jen Wolney
Maureen Carr	Bob Callaghan	Deb Biscaro	Mary Lester	Trudy Goad
Heather Beppe	Wendy Cumber	Sandra Woods	Bonnie Smith	Linda Kupp
Melodie Pike	Alice Turkenburg	Debbie Erickson	Don Erickson	

Agenda Item	Discussion	Action
<b>1. Welcome and Introductions</b>	Zoom call commenced at 7:00 p.m. 24 Participants were on the call. Attendance list included.	
<b>2. Approval of Agenda</b>	2 items added to the agenda: Pit Stop & Community Local Sports Relief Jackie motion to approve, Jen second.	<b>Approved</b>
<b>3. Approval of Minutes</b>	Jan. 16/20 AGM motion to approve Trudy, second – Sean. March 21/20 Spring GM minutes motion to approve Tammy, Second – Judy.	<b>Approved</b> <b>Marlene to forward to Jen for website.</b>
<b>4. Report of the President/Board Annual Report</b>	2020 reports motion to approve Heather, second Judy.	<b>Approved</b>
<b>5. Report of the Treasurer</b>	Report explained by Nancy Baillie. Heritage funds will be recorded as revenue for shed and canopy. Motion to approve Sean, Second - Tammy	<b>Approved</b>
<b>6. Financial Statement</b>	Nov. 12, 2020 Financial Statement Motion to approve – Sean, second – Tammy	<b>Approved</b>
<b>7. 2021 Membership Dues</b>	Due to pandemic it is uncertain if we will be paddling in 2021. 2020 had no paid membership dues come in due to no paddling during the pandemic. There were expenses incurred. If there is no paddling in 2021 the board will review and a possible nominal fee be required from members	<b>Ongoing, the board will review in 2021.</b>

	to cover operating expenses such as insurance and fixed expenses. It was suggested by the members to have some sort of incentive for members who pay the nominal fee, and those who do not will not have voting rights until paid.	
<b>8. Pit Stop</b>	<p>Rick from Pit Stop has inquired if the team will be participating in 2021 delivery of meals. The schedule for 2021 is being made up and he is looking for a commitment to add to the calendar.</p> <p>Members not willing to commit at this time. Inquiring if we can assist in some other way? Remotely?</p>	<b>Nancy E. will advise Rick from Pit Stop there is no commitment at this time due to the pandemic. Once the pandemic is over the team will review and commit.</b>
<b>9. Community Local Sports Relief Fund</b>	Phil advised the membership this is a fund intended to provide non-profit associations operational funds. He has forwarded an application for \$2,800. A response should be known by end of November.	<b>Ongoing.</b>
<b>10. Restructure of Board</b>	<p>The document of the 2020 Restructuring of the KIDS Board was reviewed. The changes are due to changes in the Societies Act.</p> <p>Directors positions will consist of:</p> <p>President, Vice President, Treasurer, Secretary, &amp; Directors at Large.</p>	<b>Closed</b>
<b>11. Elections of the Board</b>	<p>Sean Lane – Election Chair</p> <p>Election of 2021 Directors</p> <p>President: Nancy Eld (by acclamation)</p> <p>Vice President: Phil Maher (by acclamation)</p> <p>Secretary: Marlene McKay (by acclamation)</p> <p>Treasurer: Nancy Baillie (by acclamation)</p> <p>Directors at Large: Jen Wolney, Mary Lester, Wendy Cummer.</p>	<b>Closed</b>
<b>12. Volunteer Positions</b>	<p>12 Volunteer positions were identified:</p> <p>Festival Coordinator(s): Judy Chamberlain, Maureen Carr</p> <p>Social Media Coordinator(s): Wendy Cummer</p> <p>Website Coordinator(s): Deb McKeown, Mary Lester</p> <p>Socials/Activities Coordinator(s): Trudy Goold, Sandra Woods, Don Erickson, Bob Callaghan.</p> <p>Head Coach &amp; Steers: Head coach Tammy Farrer</p> <p>Equipment Manager:</p> <p>Equipment Maintenance: Sean Lane, Earl Skaarup, Mike Farrer.</p>	

	Volunteer Coordinator: Jen Wolney.	
<b>13. Additional Discussion</b>	<ul style="list-style-type: none"><li>• Discussion whether the Board members minutes could be sent out after approval. Nancy E. advised the board it will be reviewed. Currently the president sends out emails of current events, and the website will soon have posted AGM and General Meeting minutes and Financial Statements.</li><li>• Don Erickson expressed his pride in the group for staying in touch with the membership and providing support to the members.</li><li>• Bonnie Smith was recognized for her connection with members through her COVID emails.</li></ul>	<b>Closed</b>
<b>14. Adjournment</b>	Call adjourned at 8:10 by Jen Wolney, Seconded by Sean Lane	

APPROVED

# 2020 – A Year in Review

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## Message from the Board

*“It’s been the best of times, it’s been the worst of times”*

I can’t think of a quote that sums up 2020 better. We finished the 2019 season on a great high: a couple of medals, great coaching, enthusiastic members. Everyone was so looking forward to 2020:

- The Canada 55+ Games to be held in Kamloops in August
- An expected increase in new members
- Planning for a potential trip to Japan for 2021
- Getting back together with old and new friends

Then, in a matter of weeks, everything changed. Our anticipated April start was pushed to May, then to June. Next thing we knew the whole season was being cancelled. Now here we are in November and the second wave of COVID-19 is hitting us harder than ever.

However, many of us did not let COVID-19 stop us from staying connected. We did a drive-by Happy Birthday in May for Rae Fawcett, there was weekly kayaking and cycling, some connected for walks. We launched a new website to help us stay connected. Once the kayaks and bikes were put away, weekly walks along Petersen Creek started up again. With the arrival of the snow, we can look forward to some snow shoeing, cross-country skiing and maybe even some downhill. We’ve also learned how to use video conferencing tools like Zoom.

We have also constructed a new shed in the compound and are ordering a new tent canopy for use at festivals. The Extremes have also repaired all the boats so we are ready to go come Spring 2021.

On behalf of the Board, I want to wish everyone a safe and happy holiday season. Keep in touch with our website, Facebook page and we look forward to seeing everyone on the water in Spring 2021 (hopefully!).

Respectfully submitted by

Nancy Eld

President

On behalf of the 2020 Board of Directors

# 2020 Restructuring of the KIDS Board

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## Background

When KIDS was first created as a Society, the Society's Act was undergoing major changes in the BC Legislature. The new **BC Societies Act** was enacted by the BC Legislature to replace the old **BC Society Act**. The purpose of the new **Act** is to allow for more flexibility in how societies operate. The Society's Registrar allowed Societies time to transition to the new Act, which we have done, including adopting the use of the model by-laws that form part of the legislation.

One part of the by-laws that we have not been in compliance with is the structure of our Board. Over the last four years, our Board has consisted of elected President, Vice President, Secretary and Treasurer and other Board members who have either been elected or appointed.

The Model By-laws provide that Members are either elected or appointed as **Directors**. There can be a minimum of 3 to a maximum of 11 Directors. At the AGM the Members decide how many directors the club will have. The Directors must include a President, Vice President, Secretary and Treasurer. Members are elected or appointed to hold these designated positions. The balance would be Directors at Large. The Directors collectively are called the **Board**.

## Directors vs Coordinators

The current board recognizes that many members are willing to help out with organizing activities but don't want to sit on the Board. For that reason, at the AGM, we will be asking for people to step up to take the lead on various portfolios, such as equipment manager, festival coordinator and so on. The volunteers would report to the Board. A volunteer does not have to be a Director to have a portfolio.

In addition, we will be asking for people to volunteer to be Board Directors. A Director does not have to take on one of the above portfolios. In other words, a member can be a Director at large with a portfolio or without a portfolio.

## Next Steps

At the AGM, the first step is to have the membership determine the size of the Board. The minimum size will be 4 people (President, Vice President, Treasurer and Secretary). The good news is that the people currently holding these positions (Nancy Eld – President, Phil Maher – Vice President, Nancy Bailie – Treasurer, Marlene MacKay – Secretary) have agreed to stay on for another year. This doesn't mean that others can't let their names stand if they wish to take on any of these roles.

To be effective though it would be good to have a few more Board Members. Therefore, the following motion needs to be moved, seconded and approved:

*That the 2021 Board consist of XXX members, including President, Vice-President, Treasurer, Secretary and XXX directors at large.*

Once the membership determines the size of the Board, our Past-President, Sean Lane, will officiate the election/appointment of the Board.

The next step at the AGM will be asking for volunteers to step up for the upcoming season in the expectation that we will have a 2021 season.

If anyone has any questions, please raise them at the AGM on Wednesday. As part of the agenda, we will have an opportunity to discuss this further.

Respectfully submitted by

Nancy Eld  
President